



The School of Religion, Faculty of Arts and Science at Queen's University invites applications for a Tenure-track or Tenured faculty position at the rank of Assistant or Associate Professor in the area of Religion and Social Justice, with a preferred starting date of July 1, 2019.

Religious and spiritual worldviews have often concerned building a just society, in relation to social issues such as racism, decolonization, immigration, gender and sexuality diversity, poverty, violence and ecological crises. Sometimes religion has impeded social justice. We are seeking a social scientist who studies the role of religion/spirituality/worldviews in relation to social activism and movements for social justice. This person will also teach qualitative research methods in religious studies and contribute to developing a practicum experience for students.

Knowledge of a specific religious, spiritual or worldview context would be considered an asset as would the ability to teach theories in Religious Studies. The successful candidate will be expected to share in the teaching of the School of Religion's first year courses and to contribute to the MA program in Religious Studies.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels and an ongoing commitment to academic and pedagogical excellence in support of the School's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to the department, the Faculty, the University and/or the broader community. Salary will be commensurate with qualifications and experience.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must

include one of the following statements: “I am a Canadian citizen/permanent resident of Canada”; or “I am not a Canadian citizen/permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- A cover letter (including one of the two statements regarding Canadian citizenship/permanent status specified in the previous paragraph);
- A current Curriculum Vitae (including a list of publications);
- A statement of research interests;
- A statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- Three letters of reference to be sent directly to Mary Smida, School of Religion, Queen’s University, Kingston, ON, K7L 3N6.

The deadline for applications is February 15th, 2019. Applicants are encouraged to send all documents in their application packages electronically as PDFs to Mary Smida at school.of.religion@queensu.ca although hard copy applications may be submitted to:

Mary Smida
Departmental Administrator
The School of Religion
Suite 211 Theological Hall
Queen’s University
Kingston, ON
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process please contact Mary Smida, in The School of Religion, at school.of.religion@queensu.ca or 613-533-2109.

Academic staff at Queen’s University are governed by a Collective Agreement between the University and the Queen’s University Faculty Association (QUFA) which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/queens-qufa-collective-agreement> and at <http://www.qufa.ca> .